

# Overview & Scrutiny

## Skills, Economy and Growth Scrutiny Commission

All Members of the Skills, Economy and Growth Scrutiny Commission are requested to attend the meeting of the Commission to be held as follows:

**Wednesday 14 December 2022**

**7.00 pm**

**Room 102, Hackney Town Hall, Mare Street, London E8 1EA**

The press and public are welcome to join this meeting remotely via this link:

**Main Link - <https://youtu.be/h8F9EKisAs8>**

**Backup Link - <https://youtu.be/iA-TAfhgRnY>**

If you wish to attend please give notice and note the guidance below.

**Mark Carroll**

**Chief Executive, London Borough of Hackney**

Contact:

Tracey Anderson

☎ 020 8356 3312

✉ [tracey.anderson@hackney.gov.uk](mailto:tracey.anderson@hackney.gov.uk)

**Members:** Cllr Polly Billington, Cllr Clare Potter, Cllr Steve Race, Cllr Gilbert Smyth, Cllr Anna Lynch, Cllr Jon Narcross, Cllr Fliss Premru, Cllr Jessica Webb and Cllr Joe Walker

## Agenda

**ALL MEETINGS ARE OPEN TO THE PUBLIC**

- 1 Apologies for Absence**
- 2 Urgent Items / Order of Business**
- 3 Declarations of Interest**
- 4 Local Economy Update - Understanding the Local Economy** (Pages 9 - 40)
- 5 Minutes of Previous Meeting** (Pages 41 - 42)

- 6 Skills, Economy and Growth Scrutiny Commission (Pages 43 - 56)**  
**Work Programme 2022/23**
- 7 Any Other Business**

## Access and Information

### Public Involvement and Recording

#### Public Attendance at the Town Hall for Meetings

Scrutiny meetings are held in public, rather than being public meetings. This means that whilst residents and press are welcome to attend, they can only ask questions at the discretion of the Chair. For further information relating to public access to information, please see Part 4 of the council's constitution, available at <https://hackney.gov.uk/council-business> or by contacting Governance Services (020 8356 3503)

Following the lifting of all Covid-19 restrictions by the Government and the Council updating its assessment of access to its buildings, the Town Hall is now open to the public and members of the public may attend meetings of the Council.

We recognise, however, that you may find it more convenient to observe the meeting via the live-stream facility, the link for which appears on the agenda front sheet.

We would ask that if you have either tested positive for Covid-19 or have any symptoms that you do not attend the meeting, but rather use the livestream facility. If this applies and you are attending the meeting to ask a question, make a deputation or present a petition then you may contact the Officer named at the beginning of the agenda and they will be able to make arrangements for the Chair of the meeting to ask the question, make the deputation or present the petition on your behalf.

The Council will continue to ensure that access to our meetings is in line with any Covid-19 restrictions that may be in force from time to time and also in line with public health advice. The latest general advice can be found here - <https://hackney.gov.uk/coronavirus-support>

#### Rights of Press and Public to Report on Meetings

Where a meeting of the Council and its committees are open to the public, the press and public are welcome to report on meetings of the Council and its committees, through any audio, visual or written methods and may use digital and social media providing they do not disturb the conduct of the meeting and providing that the person reporting or providing the commentary is present at the meeting.

Those wishing to film, photograph or audio record a meeting are asked to notify the Council's Monitoring Officer by noon on the day of the meeting, if possible, or any time prior to the start of the meeting or notify the Chair at the start of the meeting.

The Monitoring Officer, or the Chair of the meeting, may designate a set area from which all recording must take place at a meeting.

The Council will endeavour to provide reasonable space and seating to view, hear and record the meeting. If those intending to record a meeting require any other reasonable facilities, notice should be given to the Monitoring Officer in advance of the meeting and will only be provided if practicable to do so.

The Chair shall have discretion to regulate the behaviour of all those present recording a meeting in the interests of the efficient conduct of the meeting. Anyone acting in a disruptive manner may be required by the Chair to cease recording or may be excluded from the meeting.

Disruptive behaviour may include moving from any designated recording area; causing excessive noise; intrusive lighting; interrupting the meeting; or filming members of the public who have asked not to be filmed.

All those visually recording a meeting are requested to only focus on recording Councillors, officers and the public who are directly involved in the conduct of the meeting. The Chair of the meeting will ask any members of the public present if they have objections to being visually recorded. Those visually recording a meeting are asked to respect the wishes of those who do not wish to be filmed or photographed. Failure by someone recording a meeting to respect the wishes of those who do not wish to be filmed and photographed may result in the Chair instructing them to cease recording or in their exclusion from the meeting.

If a meeting passes a motion to exclude the press and public then in order to consider confidential or exempt information, all recording must cease, and all recording equipment must be removed from the meeting. The press and public are not permitted to use any means which might enable them to see or hear the proceedings whilst they are excluded from a meeting and confidential or exempt information is under consideration.

Providing oral commentary during a meeting is not permitted.

## Advice to Members on Declaring Interests

### Advice to Members on Declaring Interests

Hackney Council's Code of Conduct applies to all Members of the Council, the Mayor and co-opted Members.

This note is intended to provide general guidance for Members on declaring interests. However, you may need to obtain specific advice on whether you have an interest in a particular matter. If you need advice, you can contact:

- Director of Legal, Democratic and Electoral Services
- the Legal Adviser to the Committee; or
- Governance Services.

If at all possible, you should try to identify any potential interest you may have before the meeting so that you and the person you ask for advice can fully consider all the circumstances before reaching a conclusion on what action you should take.

#### **You will have a disclosable pecuniary interest in a matter if it:**

- i. relates to an interest that you have already registered in Parts A and C of the Register of Pecuniary Interests of you or your spouse/civil partner, or anyone living with you as if they were your spouse/civil partner;
- ii. relates to an interest that should be registered in Parts A and C of the Register of Pecuniary Interests of your spouse/civil partner, or anyone living with you as if they were your spouse/civil partner, but you have not yet done so; or
- iii. affects your well-being or financial position or that of your spouse/civil partner, or anyone living with you as if they were your spouse/civil partner.

#### **If you have a disclosable pecuniary interest in an item on the agenda you must:**

- i. Declare the existence and nature of the interest (in relation to the relevant agenda item) as soon as it becomes apparent to you (subject to the rules regarding sensitive interests).
- ii. You must leave the meeting when the item in which you have an interest is being discussed. You cannot stay in the meeting whilst discussion of the item takes place, and you cannot vote on the matter. In addition, you must not seek to improperly influence the decision.
- iii. If you have, however, obtained dispensation from the Monitoring Officer or Standards Committee you may remain in the meeting and participate in the meeting. If dispensation has been granted it will stipulate the extent of your

involvement, such as whether you can only be present to make representations, provide evidence or whether you are able to fully participate and vote on the matter in which you have a pecuniary interest.

**Do you have any other non-pecuniary interest on any matter on the agenda which is being considered at the meeting?**

You will have 'other non-pecuniary interest' in a matter if:

- i. It relates to an external body that you have been appointed to as a Member or in another capacity; or
- ii. It relates to an organisation or individual which you have actively engaged in supporting.

**If you have other non-pecuniary interest in an item on the agenda you must:**

- i. Declare the existence and nature of the interest (in relation to the relevant agenda item) as soon as it becomes apparent to you.
- ii. You may remain in the meeting, participate in any discussion or vote provided that contractual, financial, consent, permission or licence matters are not under consideration relating to the item in which you have an interest.
- iii. If you have an interest in a contractual, financial, consent, permission, or licence matter under consideration, you must leave the meeting unless you have obtained a dispensation from the Monitoring Officer or Standards Committee. You cannot stay in the meeting whilst discussion of the item takes place, and you cannot vote on the matter. In addition, you must not seek to improperly influence the decision. Where members of the public are allowed to make representations, or to give evidence or answer questions about the matter you may, with the permission of the meeting, speak on a matter then leave the meeting. Once you have finished making your representation, you must leave the meeting whilst the matter is being discussed.
- iv. If you have been granted dispensation, in accordance with the Council's dispensation procedure you may remain in the meeting. If dispensation has been granted it will stipulate the extent of your involvement, such as whether you can only be present to make representations, provide evidence or whether you are able to fully participate and vote on the matter in which you have a non-pecuniary interest.

**Further Information**

Advice can be obtained from Dawn Carter-McDonald, Director of Legal, Democratic and Electoral Services via email [dawn.carter-mcdonald@hackney.gov.uk](mailto:dawn.carter-mcdonald@hackney.gov.uk)

## Getting to the Town Hall

For a map of how to find the Town Hall, please visit the council's website <http://www.hackney.gov.uk/contact-us.htm> or contact the Overview and Scrutiny Officer using the details provided on the front cover of this agenda.

## Accessibility

There are public toilets available, with wheelchair access, on the ground floor of the Town Hall.

Induction loop facilities are available in the Assembly Halls and the Council Chamber. Access for people with mobility difficulties can be obtained through the ramp on the side to the main Town Hall entrance.

## Further Information about the Commission

If you would like any more information about the Scrutiny Commission, including the membership details, meeting dates and previous reviews, please visit the website or use this QR Code (accessible via phone or tablet 'app')  
[Skills, Economy and Growth Scrutiny Commission](#)



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<b>Skills Economy and Growth Scrutiny Commission</b> <b>14<sup>th</sup> December 2022</b> <b>Item 4 – Local Economy Update - Understanding the Local Economy</b>	Item No  <b>4</b>
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## **Outline**

Purpose of this item is to understand the changes to the local economy pre and post pandemic and the Council response. This item will provide the Commission with information about the local economy in addition to the potential future economic opportunities and challenges that could have an impact in Hackney and drive wider change in the borough's local economy. The information will cover:

- A look at the economy pre and post pandemic
- What this means for the borough and local economy
- Key considerations for the Council's Economic Development Plan
- Cost of living support to local businesses.

## **Report in the agenda:**

To support this discussion the following presentation was provided for background information.

- Hackney Local Economy Update.

## **Invited Attendees**

### **London Borough of Hackney**

- Michael Toyer, Economic Development Manager (Area Regeneration)

## **Action**

The Commission is asked to note the presentations and ask questions.

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# Hackney - local economy update

## Background:

- The short-term economic impact of the COVID pandemic was highly visible and significant
- The availability of robust and up-to-date “trustworthy” economic data hindered a data-driven approach to understanding the impact of the pandemic on the local economy
- SEG has specifically requested a pre and post pandemic economic data comparison with initial commentary on the cost-crisis impact on businesses
- This information will need to be understood then maintained to support the Economic Development Plan and our response to the cost-crisis on the economy and local businesses

## Purpose and context of this presentation:

- Reminder of the pre-pandemic Hackney economy (summary based on data and reports from pre-2020)
- Show economic data through the pandemic and post-pandemic period (dependent on data availability)
- Show available information on business sentiment and economic forecasts (where available)
- Highlight data gaps and data challenges
- Summarise what this means for Hackney
- Set out key issues to consider over the next four months to produce the Economic Development Plan

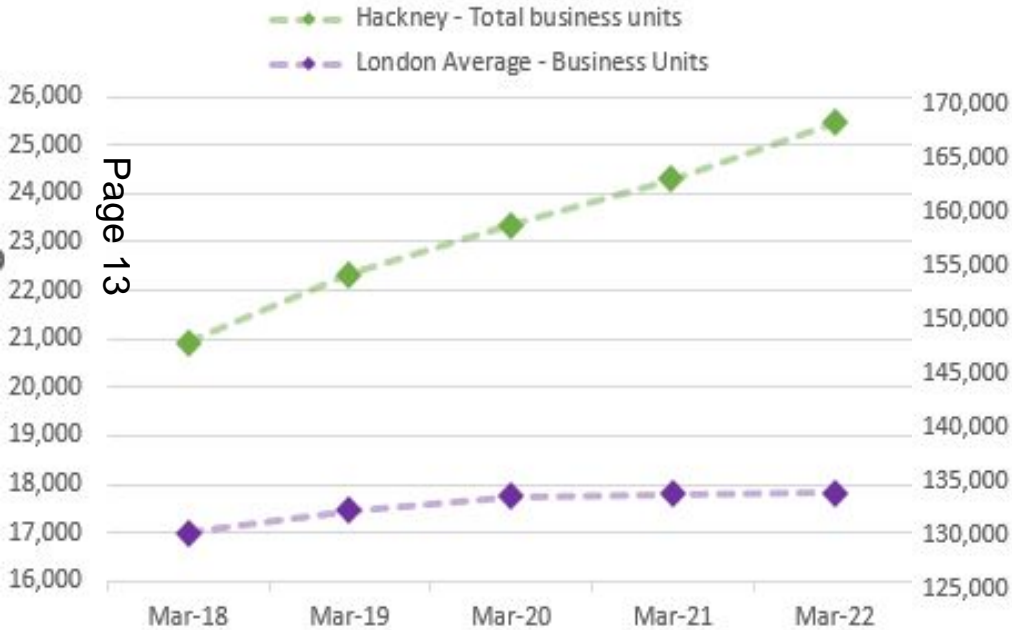
# Pre-pandemic economic data

The Inclusive Economy Strategy painted the following economic picture:

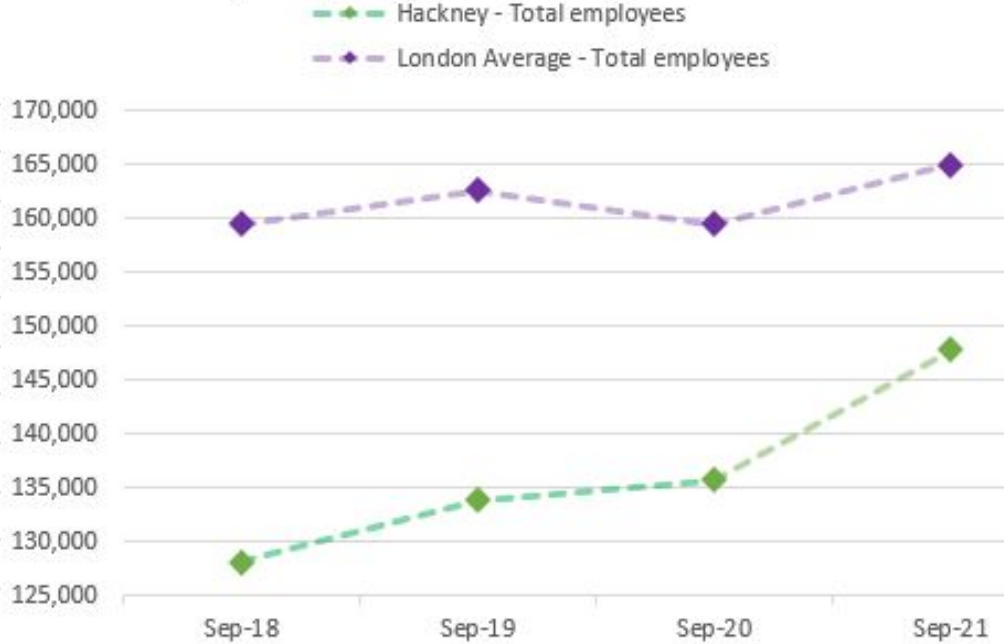
- A global and diverse borough with a history of progressive thinking and social reformers
- Open, creative and inclusive communities is an important asset and attraction
- 40% growth in businesses (2010 to 2019) - driven by high-skilled tech, creative and business professions
- Hospitality sector is also a driver - has moved beyond Shoreditch to grow in Dalston, Hackney Wick and Hackney Central
- <sup>Page 8</sup> Strong place brand based on broadest definition of “creatives” with a mutually reinforcing link with entertainment and hospitality
- <sup>Page 9</sup> Businesses face challenges from high and increasing commercial rents plus business rates
- Residents face challenges in terms of housing affordability
- Systemic exclusion, long-term poverty and growing inequality remain a challenge for many long-term residents whilst others, such as home-owners, have benefitted massively from the increasing popularity of the borough
- Differences between “haves” and “have-nots” has broadened off the back of economic growth of tech and creative sectors and increasing residential property prices

# Headline business and employee data

## Hackney - Total business units (private sector)



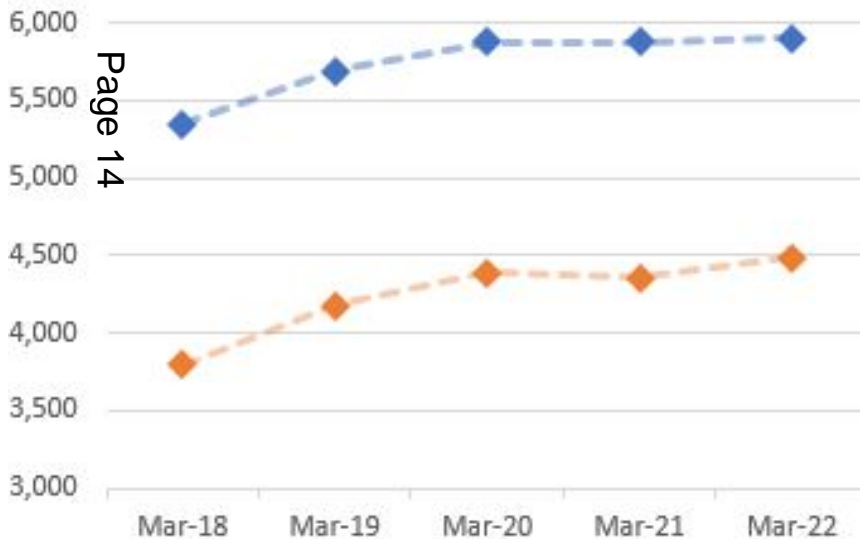
## Hackney - Employees in borough-based businesses



# Headline business data

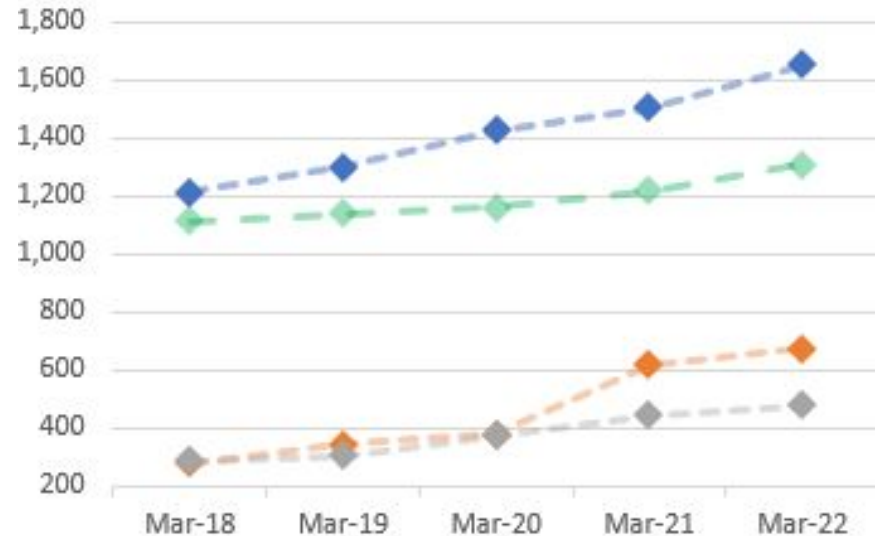
## Hackney - Main sectors

- Professional, scientific and technical
- Information and communication



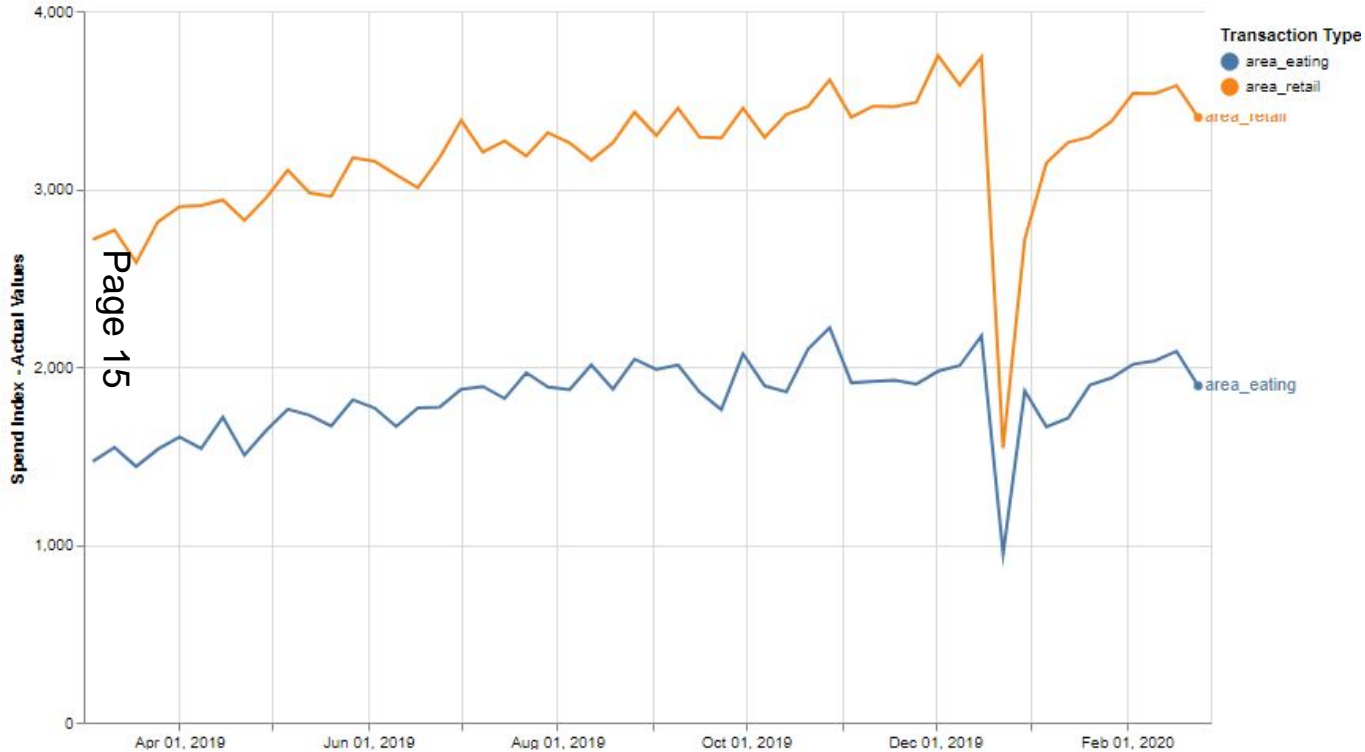
## Hackney - Other sector change of note

- Construction
- Transportation and storage
- Online retail
- In-store retail

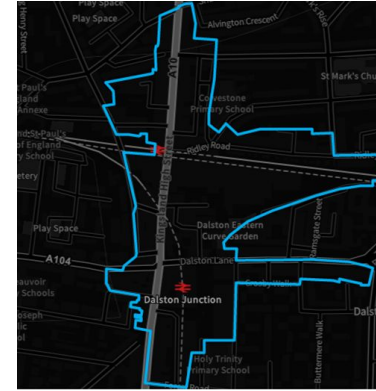


# Main town centres - consumer spend

## Dalston area

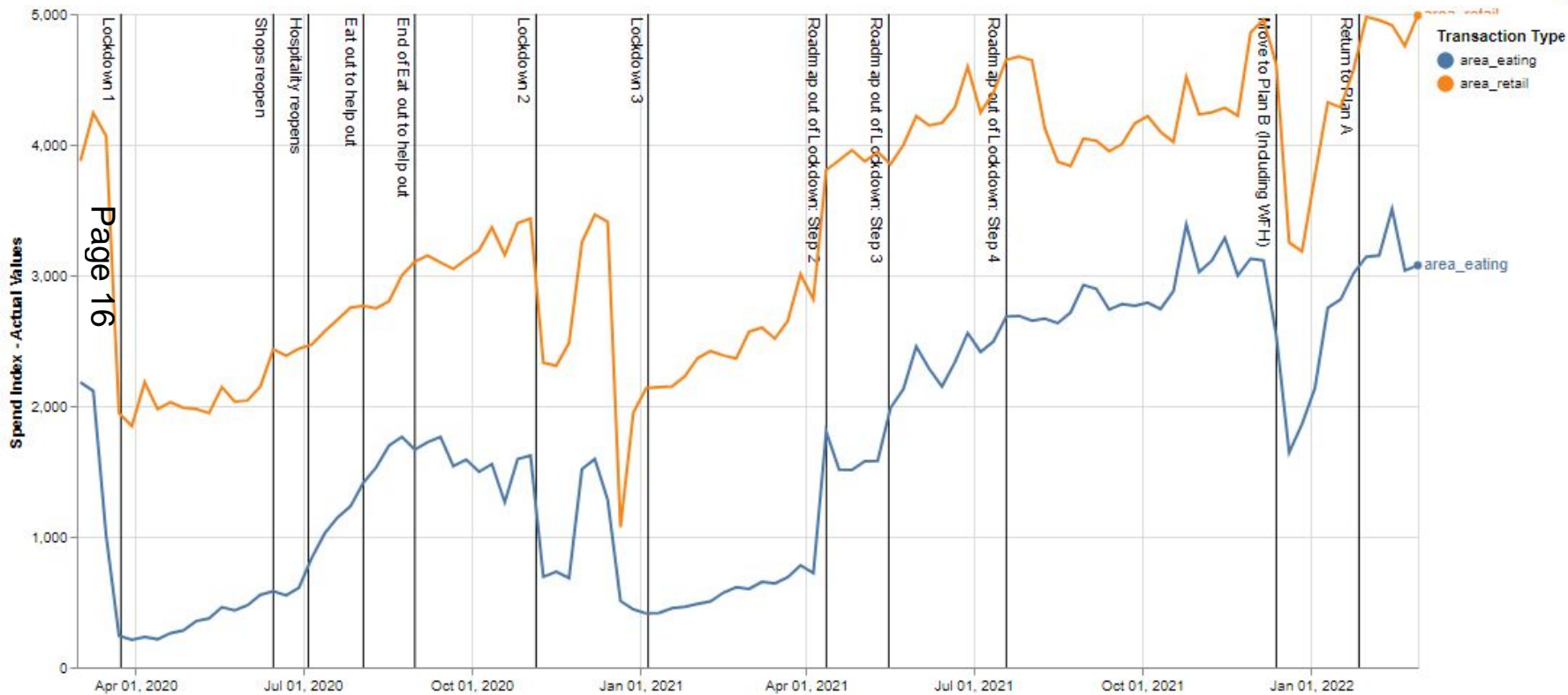


Page 15



# Main town centres - consumer spend

## Dalston area

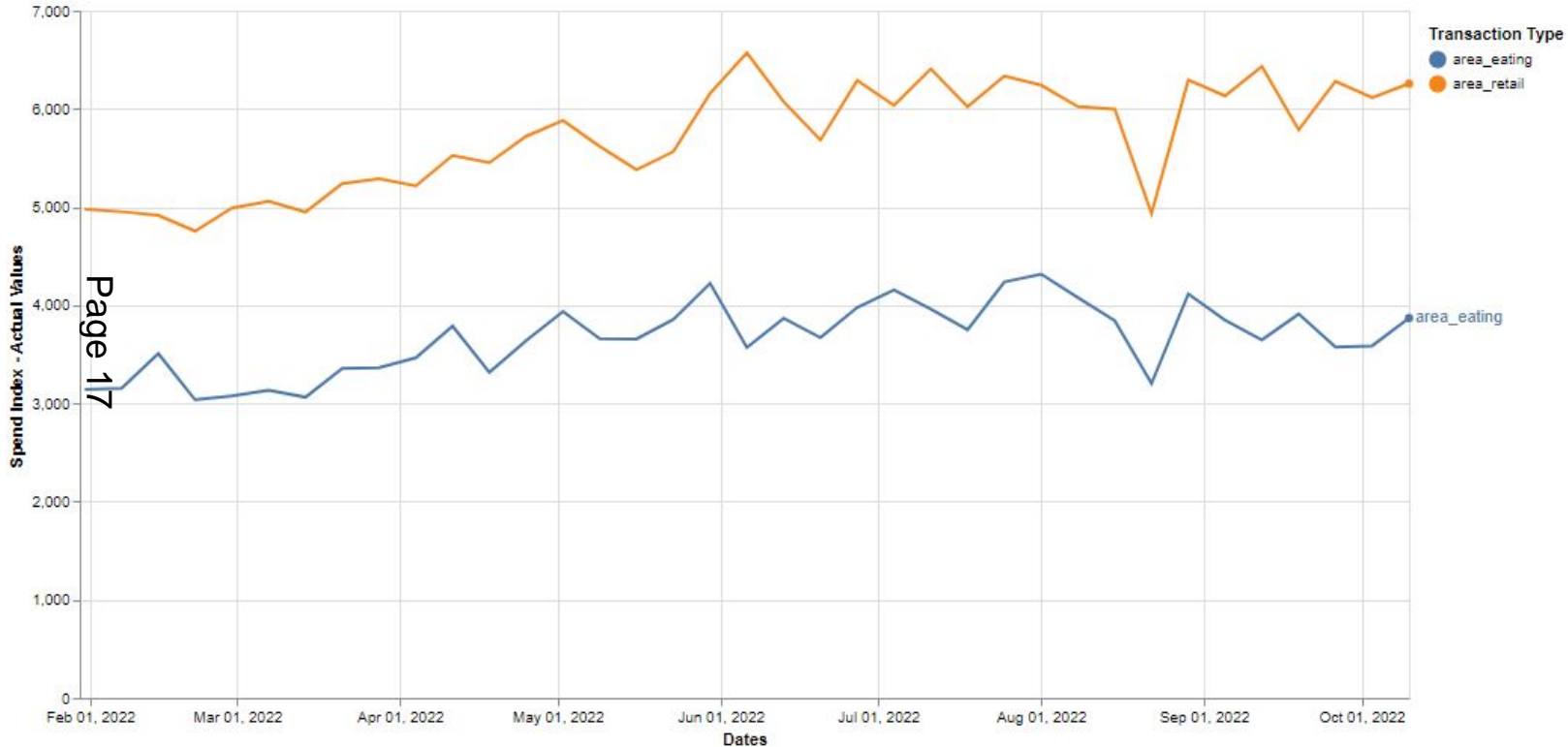


Page 16



# Main town centres - consumer spend

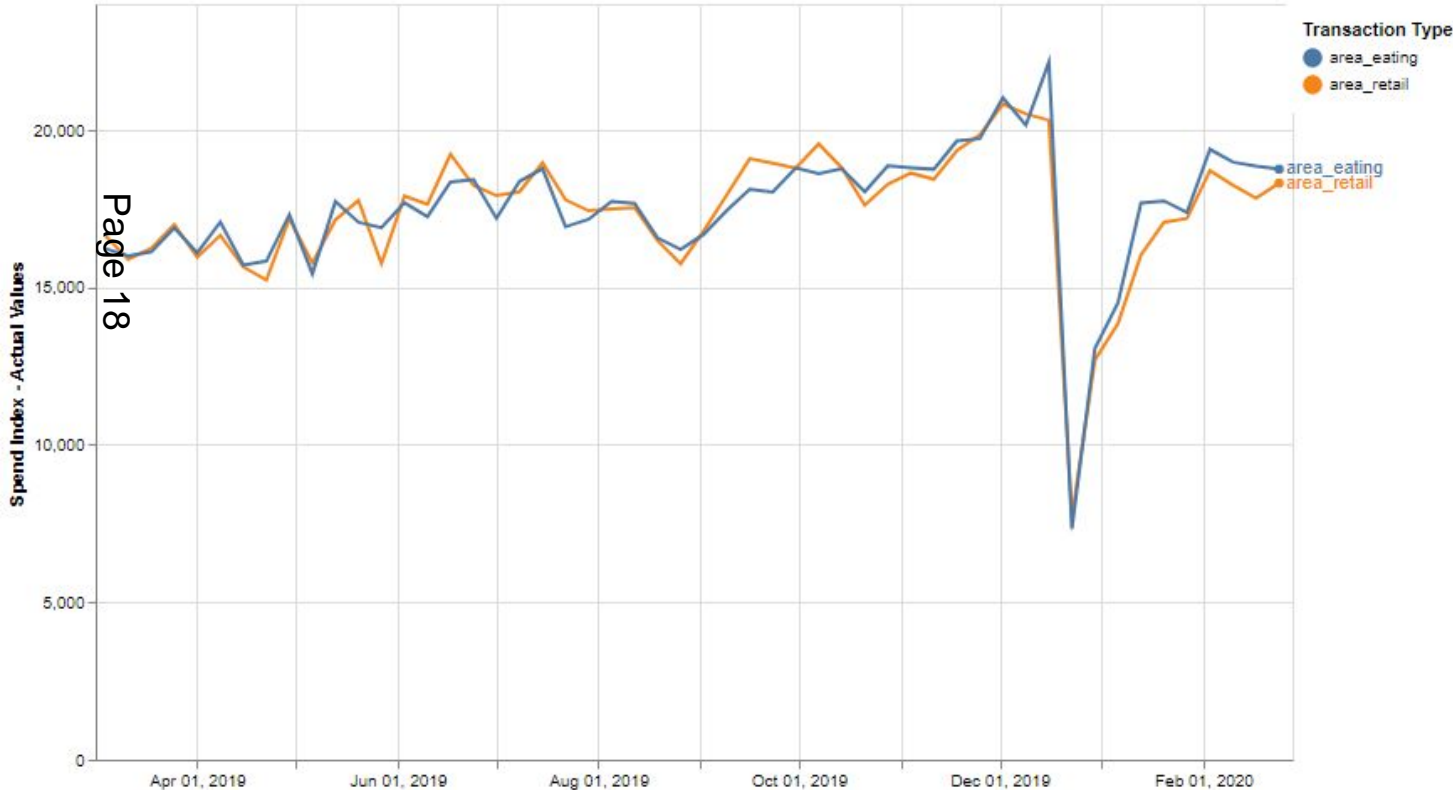
## Dalston area - post cost crisis



Page 17

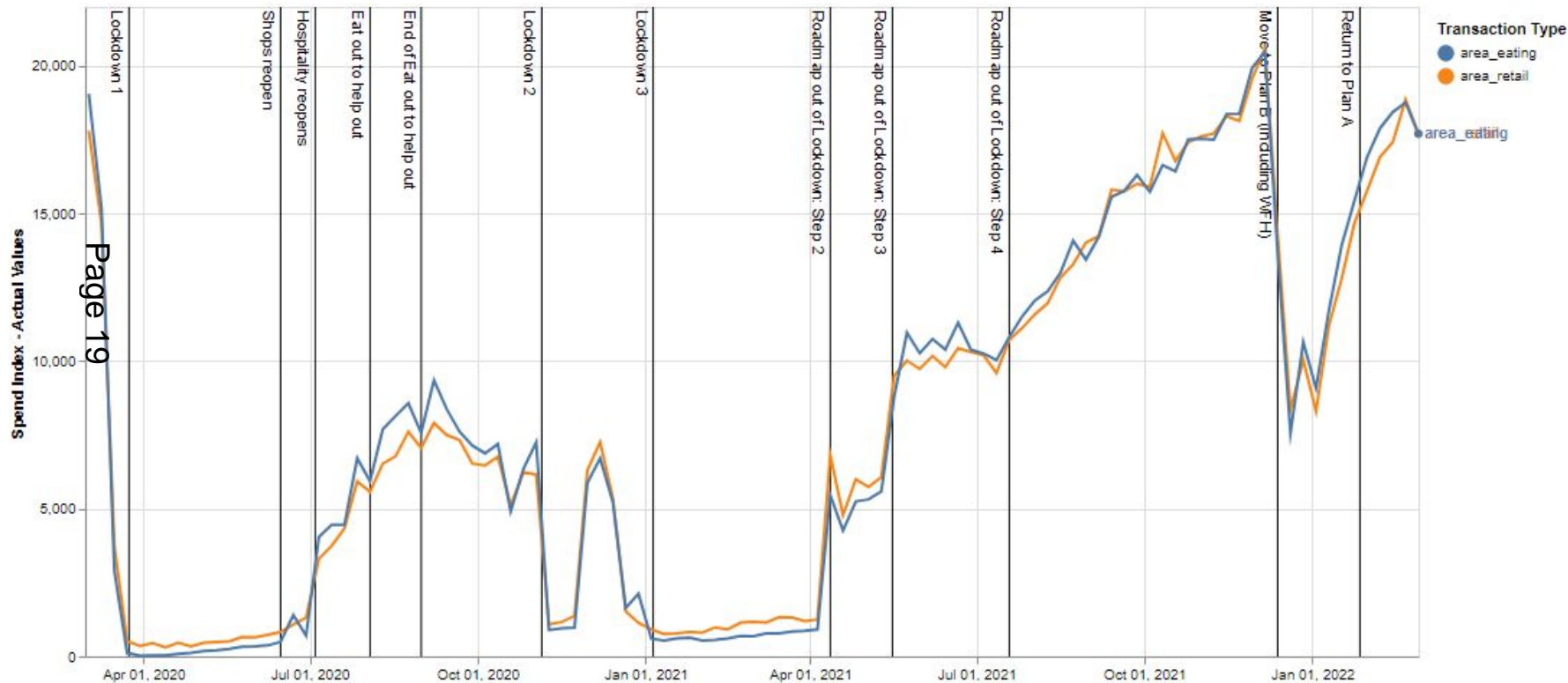
# Main town centres - consumer spend

## Shoreditch area



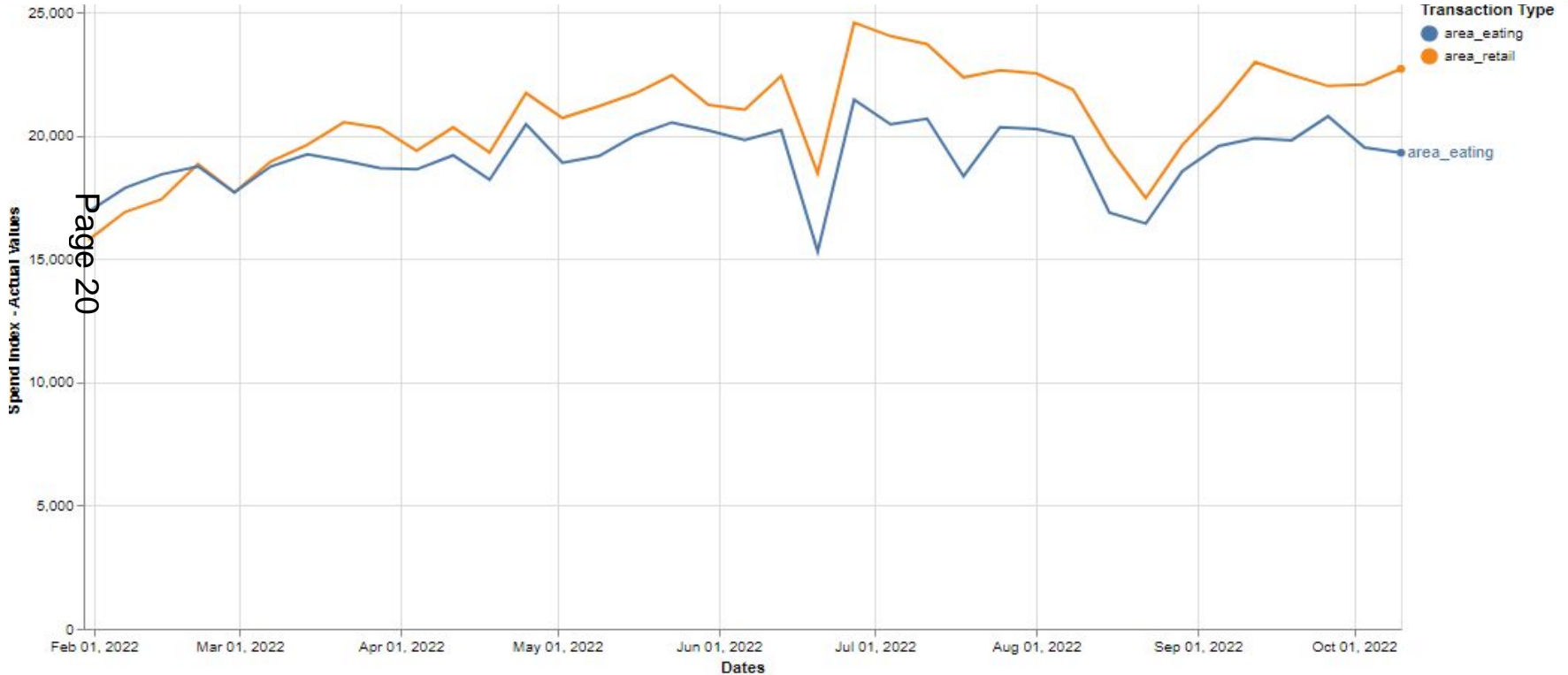
# Main town centres - consumer spend

## Shoreditch area



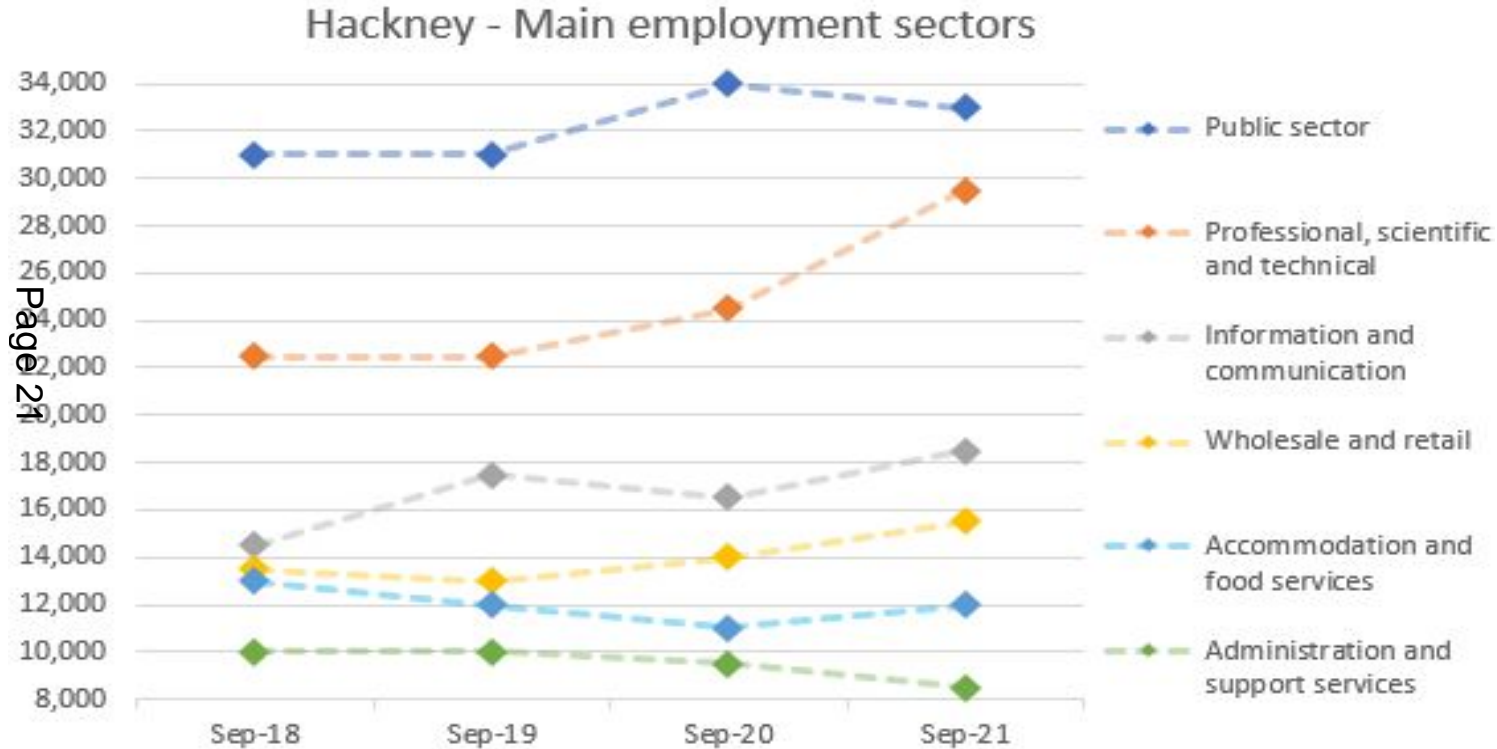
# Main town centres - consumer spend

## Shoreditch area - post cost-crisis



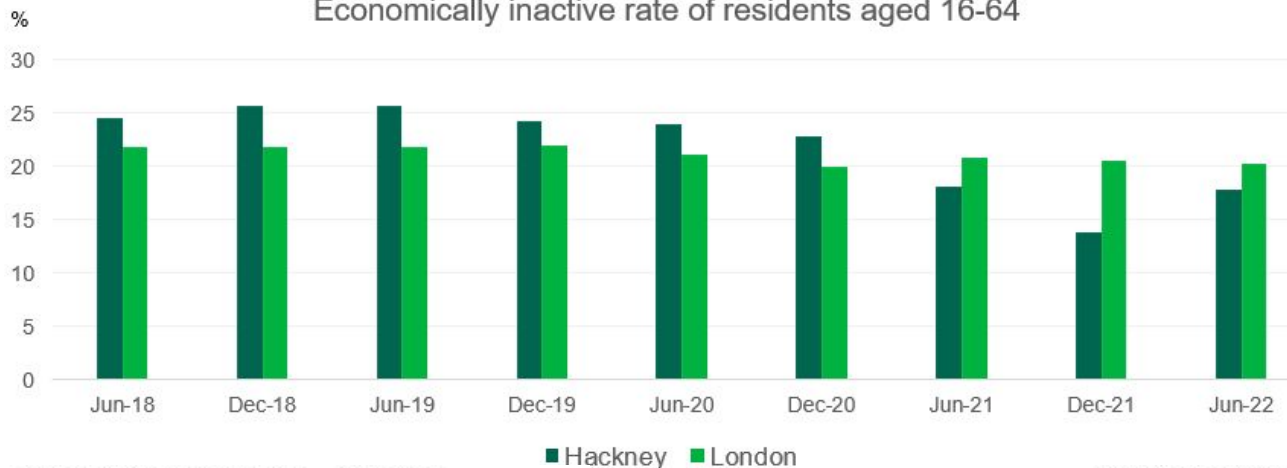
Page 20

# Headline employee data



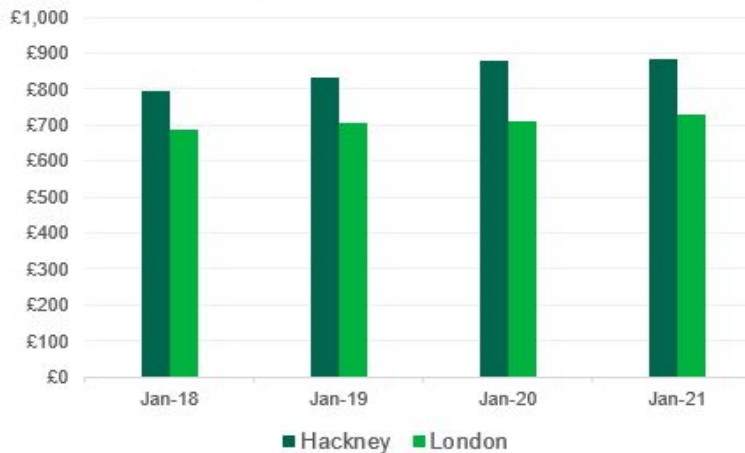
# Headline resident employment data

## Economically inactive rate of residents aged 16-64

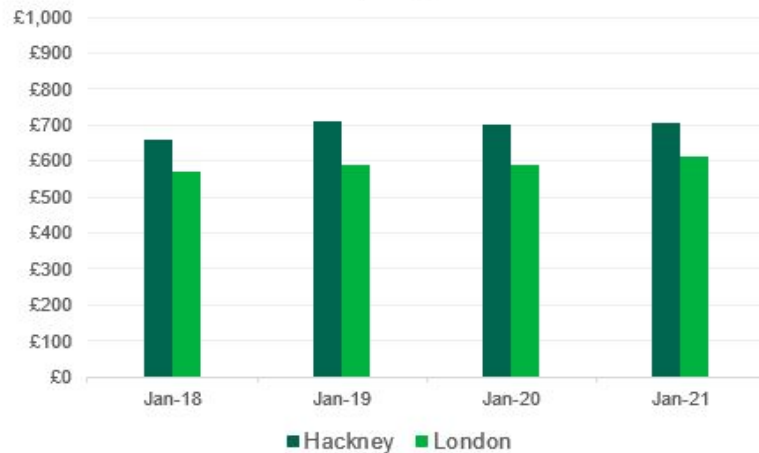


Page 22

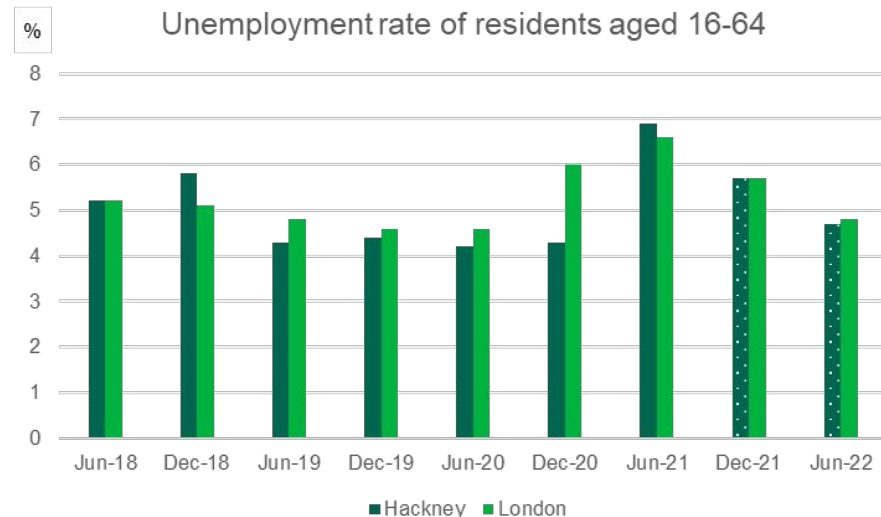
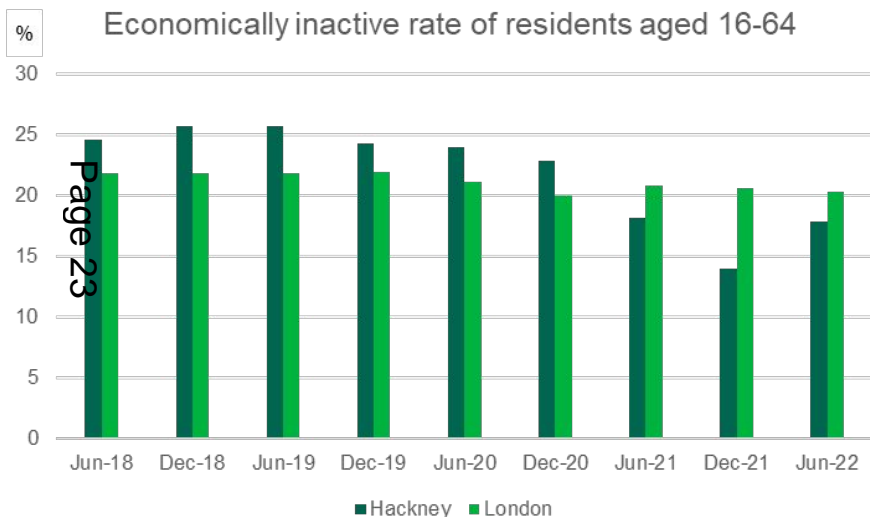
## Average weekly wages - residents



## Median weekly wages - residents



# Headline resident employment data



Bars with white dots are statistically unreliable

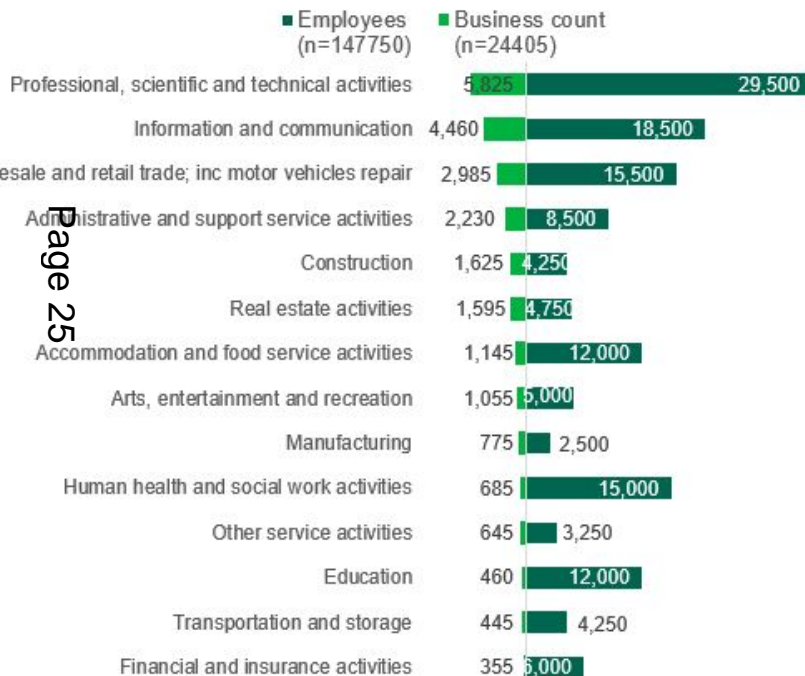
# Hackney key sectors remain the same

Key Sectors	Business Count (Mar 2022)	Employee Count (Sep 2021)	Comments
Professional, scientific and technical	5,825	29,500	Mainly head offices, consultancy, other
Information and communication	4,460	18,500	Mainly movies/TV and IT tech/consulting
Wholesale	2,985	15,500	Very high employment ratio
Admin and support services	2,230	8,500	General admin and business support
Retail	2,020	12,000	Mixed but online has increased
Construction	1,625	4,250	
Real Estate	1,595	4,750	
Food and beverage services	1,090	10,000	Mainly restaurants
Arts, entertainment and recreation	1,055	5,000	A defining sector for the borough
Transportation and storage	445	4,250	

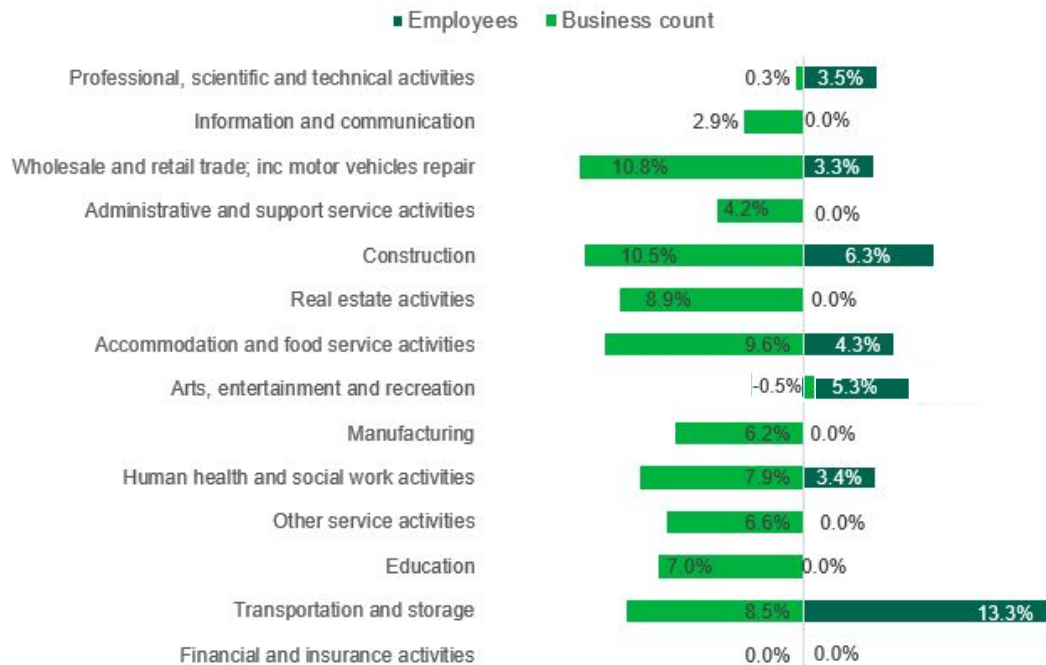


# Hackney key sectors remain the same

Employment (2021) and business (2022) count by key industry



Employment (2021-2020) and business (2022-2021) change by key industry



# Headlines from this data

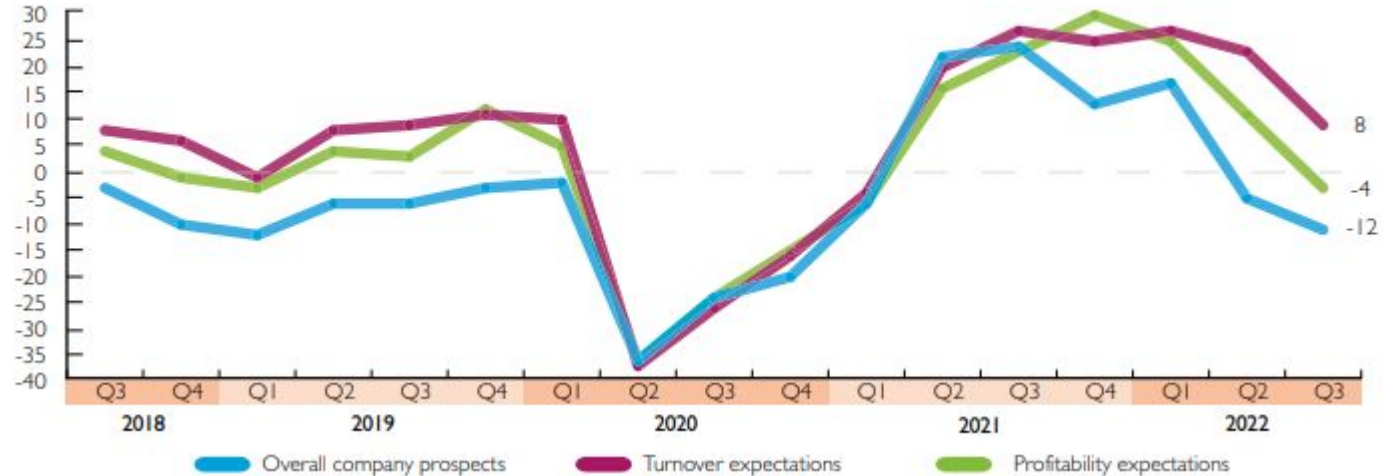
- Overall the Hackney economy came through Covid unscathed in terms of business counts and levels of employment. However, some nuances can't yet be assessed due to data lag
- There were some impacts on business sub-sectors, ie hospitality was under pressure but online retail businesses and transport/logistics grew
- Spend on retail and food in main centres bounced back well but was much more sluggish in Shoreditch
- Recent spend (post February 2022) has held up in real terms but is lower once inflation is taken into account
- Employment levels and resident economic activity is strong but resident wages still lag behind the London average and median
- We have just received the data about the number of business formations and closures up to December 2021 - need to analysis to see info on the dynamics of change within the whole
- We do not currently know enough about the number, sectors or perspectives of sole traders/ "unregistered" businesses in the borough

# Questions and discussion

# Business confidence

London Chamber of Commerce 500 Survey - Quarter 3 2022  
Net difference between positive and negative business sentiment

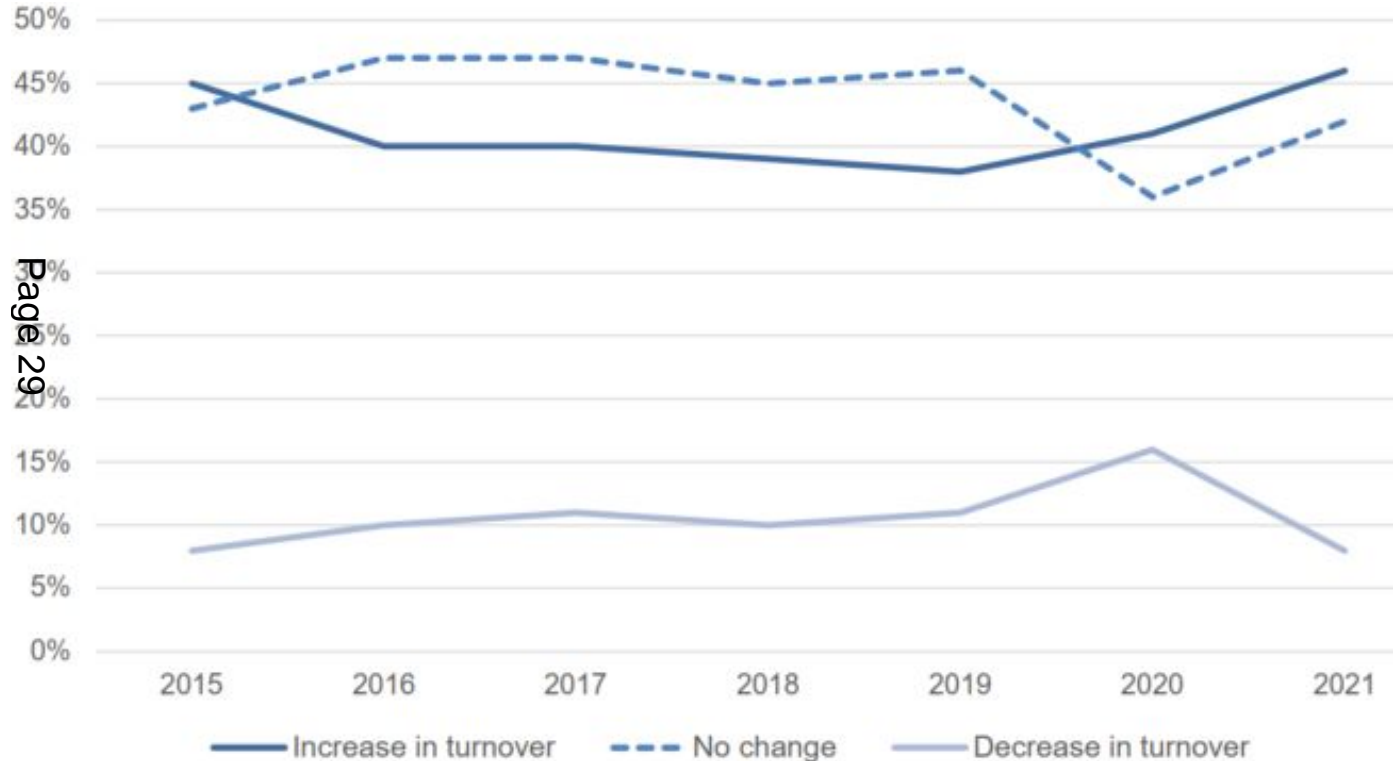
Page 28



# Business confidence

BEIS National Small Business Survey 2021: Oct 21 to Mar 22

Percentage expectations of turnover in 12 months' time

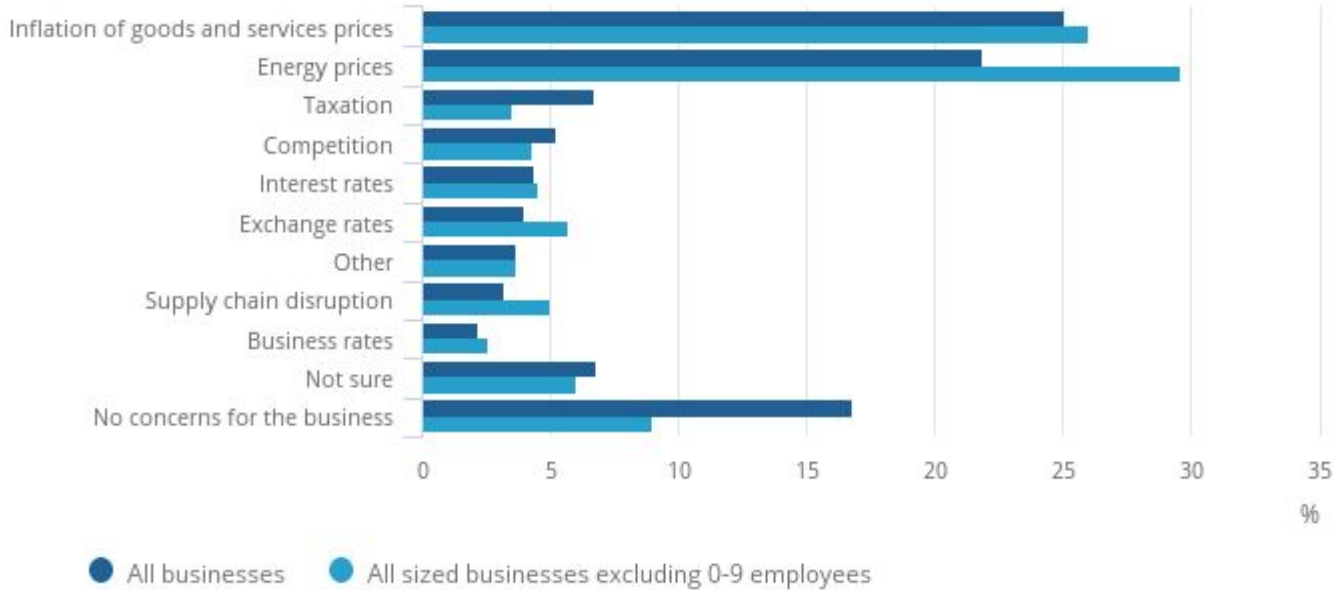


# Business confidence

ONS National Business Insights and Impact Survey - November 2022

Percentage of trading businesses concern by topic

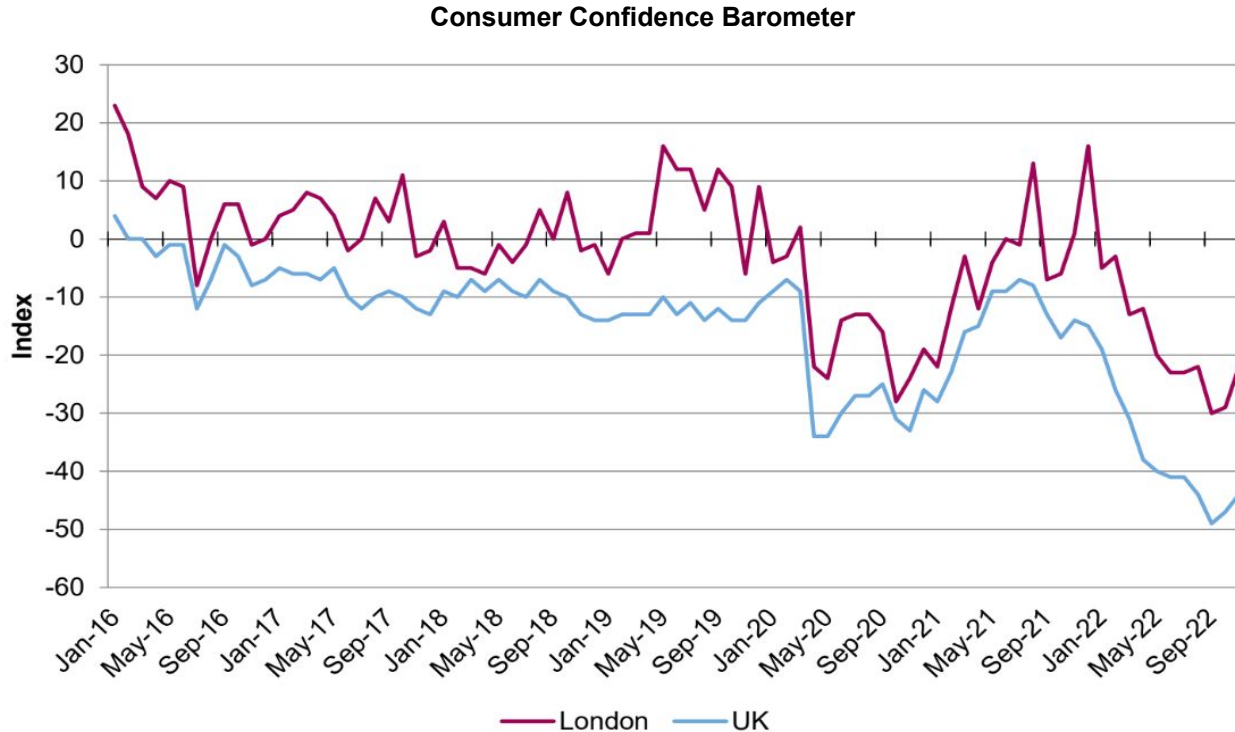
Page 30



# Consumer confidence

Growth from Knowledge Group - Consumer Confidence Barometer - up to November 2022  
Net score with above zero being positive, below zero being negative

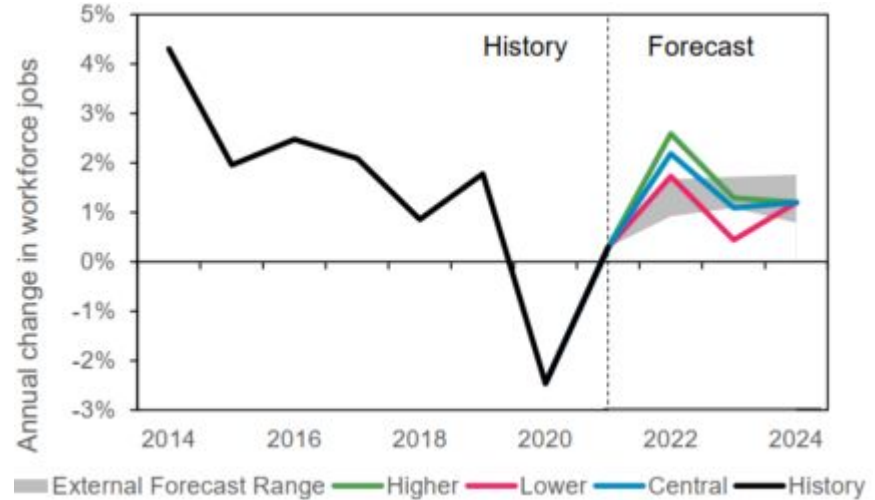
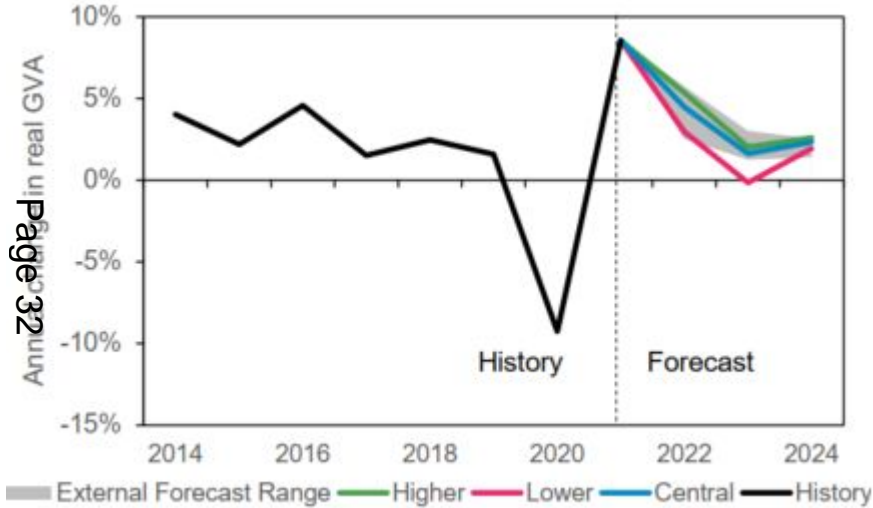
Page 31



# Economic forecasts

## GLA Economic Forecast - Spring 2022

Change in Real Gross Value Added and Workforce Jobs





# What this information shows

- A mixed picture on business sentiment at the national and regional level with some responses showing more positive expectations for the year ahead but with inflationary pressure being raised as a major concern
- We do not currently know enough about business sentiment of borough-based businesses
- Consumer confidence has fallen rapidly in 2022 - most likely this is a reflection of negative perspectives on the economy and lower disposable income
- Recent GLA economic projections still predict overall growth in output and jobs but with a slowdown during 2022 and 2023 - primarily driven by cost pressures

## Main areas of uncertainty

- National economic policy under a another new Prime Minister plus a general election before Jan 2025
- The medium term impact of further pandemic lockdowns (mainly China and their approach)
- The short, medium and potentially long term impact of the Russia-Ukraine War
- London economic restructuring and use of buildings in response to pandemic driven changes, ie working locations and patterns - reinvention in the Central Activities Zone is needed if the changes stick
- The extent to which the green economy and transitioning to net zero can generate a net increase in businesses (in-borough) and jobs (in-borough and London) - regional studies suggest no net increase
- Will recent prioritisation of work-life balance for many workers outlast current economic pressures
- How will our town centres need to change to respond to current pressures and changing consumer habits

# Questions and discussion

# What this means for Hackney

- New short-term disparities, in addition to existing ones, are likely to emerge - ie sole traders in tech/professional roles who can work from home vs small businesses who operate premises vs any business involved in any form of manufacturing (inc food and drink) from their premises
- Long standing disparities for many residents to both understand and access future opportunities could be exacerbated by wider negativity and recession
- Our manifesto commitments are important but we will need to be realistic about the short-term focus - ie what businesses and residents expect in the current context
- Our “asks” to business around social value and net zero will require careful handling - must deploy evidence, benefits and avoid perceptions of “preaching”
- Smart communications and co-ordinated stakeholder segmentation/engagement/management are more important than ever
- Our economic development levers remain the same - achieving more requires decisions on a range of trade-offs and/or internal change
- Ideally we need a clear mechanism to prioritise limited resource, influence and direct funding
- Competing for direct funding for non-statutory provision of business support is hard - measuring impact well is also difficult
- Signposting, partnership working and more imaginative approaches to sourcing funding/resource will be more important than ever

# Cost crisis - impact on businesses

- Important to acknowledge the macro-economic nature of the pressures currently facing businesses. These stem from a combination of:
  - The Russia-Ukraine war
  - Post-pandemic international policy positions;
  - UK exit from the EU; and
  - Instability of our national economic policy
- The impacts on businesses are summarised below - they all put pressure on cashflow
  - cashflow challenges account for 80% to 90% of business closures

Page 36



Energy costs  
Costs of supplies and stock  
Transportation costs  
Property costs  
Increased bureaucracy and fees



Availability of skilled staff  
Staff retention  
Consumer confidence  
Consumer spend  
Opportunities for investment

# Cost crisis - helping businesses

- The origins of the challenges facing businesses point to the need for national solutions. We will be taking a more proactive approach to lobbying. Primarily this is:
  - More clarity and support on energy bills
  - Targeted relief measures for business most at risk, ie hospitality and retail
  - Structural issues such as business rates reform plus investment in net zero, the green economy and skills/training more widely
- Our (relatively small) local business support programmes:
  - Pivoted our current business support sessions towards “management of finance” activity
  - Our next business support programme (GLA funded) will include cost-crisis support alongside two other themes of transition to net zero and growing social businesses
- Signposting to wider support for businesses via our web-channels:
  - Advice on managing energy costs, decarbonisation and Ofgem information
  - Support on finance - various links covering debt advice and national recovery loans
  - London Business Hub - business advisors, support programmes and property advice
- More business-facing marketing:
  - An enhanced “Love Hackney, shop local” campaign for November and December
  - Profiling local businesses and events through the campaign and our channels
  - A “Here to Help” campaign to communicate all the above to businesses

# Economic Development

## Council's role and levers:

- Regulatory and statutory functions
- Commissioner and purchaser
- Asset owner and developer
- Direct service delivery
- Direct employer
- Convener and influencer
- Assembling funding

## Key questions:

- What's our level of ambition?
- What's our capability?
- How far do we want / are able to go with each lever over the next three years?
- What are the key dependencies?



**Property assets and infrastructure**



**Partnership working and collaboration**



**Skills, education and training**



**Ambition - political and corporate leadership**



**Planning and regulation at the local level**

Procuring green  
 Procuring fair delivery  
 Procuring for a better society



**Procurement and social value**



**Economic growth: inward investment and local businesses scaling**



# Example issues to resolve for the Plan

Delivery activity	Issues to resolve
<p><b>Leveraging assets</b> Provide more affordable workspace that supports business opportunities for local communities and key sectors</p>	<p>How we assess options our commercial buildings, ie maximising income vs social value Update and refine our approach on s106 via Planning inc defining key sectors Improve monitoring of affordable space provided via s106 Improve targeting of type, location and end-users inc more flexibility of multi-use</p>
<p><b>Leveraging spend</b> Achieve more local spend, increased social value and support the shift to net zero through public sector procurement</p>	<p>Switch to extended pipeline scanning and targeted support to local businesses to achieve readiness, inc local labour, social values and net zero Improve co-ordination on practice, pipeline scanning and support Increase internal awareness and support across services on social value</p>
<p><b>Leveraging regulation</b> Use these functions, inc licensing, to maintain quality, safe provision to enhance the quality of the local offer</p>	<p>Which aspects of regulation can have most impact in terms of balancing bureaucracy and achieving quality Feasibility of difference aspects of regulation to achieve net zero aims then change/implementation timescales</p>
<p><b>Direct Service delivery</b> Including direct support to businesses and residents (for employment)</p>	<p>Approach to maximise the targeting and impact of our own teams, ie Employment and Skills, Economic Development, Area Regeneration, Markets, etc</p>
<p><b>Convening, influencing and funding</b> Maintain and develop beneficial public and private sector relationships to support all aspects of the above</p>	<p>Balance of priorities between big vs small business, public vs private sector, local vs regional vs international How to manage the above to maintain coherence and maximise impact How does our area-based approach address current and potential change in places A realistic focus for our collaborations with anchor institutions</p>

# Questions and discussion





<b>Skills Economy and Growth Scrutiny Commission</b> <b>14<sup>th</sup> December 2022</b> <b>Item 5 Minutes of the previous meeting and Matters Arising</b>	Item No  <b>5</b>
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## **OUTLINE**

Minutes of the previous meeting are to follow.

## **ACTION**

The Commission is requested to agree the minutes.

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<p><b>Skills Economy and Growth Scrutiny Commission</b></p> <p><b>14<sup>th</sup> December 2022</b></p> <p><b>Item 6 - Skills Economy and Growth Work Programme 2022/23</b></p>	<p>Item No</p> <p><b>6</b></p>
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## **OUTLINE**

Attached is the work programme for the Skills Economy and Growth Scrutiny Commission for 2022-23. Please note that this is a working document and regularly updated.

## **ACTION**

The commission members are asked for any comments, amendments or suggestions for the work programme.

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# Overview & Scrutiny

## Skills, Economy and Growth Scrutiny Commission: Work Plan May 2022 – April 2023

*Each agenda will include an updated version of this Scrutiny Commission work programme*

Dates	Proposed Item	Directorate and lead officer contact	Description, Comment and Purpose of item
<p><b>20th June 2022</b></p> <p>Papers deadline: Wed 8th June 2022</p>	<p>Town Centre Regeneration - Contract Award for Lead Architect for Hackney Town Centre Sites regeneration programme</p>	<p>Climate, Homes and Economy</p> <p>Stephen Haynes, Strategic Director Inclusive Economy, Corporate Policy &amp; New Homes</p> <p>Suzanne Johnson, Head of Area Regeneration</p>	<p>The Commission noted the Council is taking a decision related to the contract award for a Lead Architect for the Hackney Town Centre Site Regeneration Programme.</p> <p>The planned session will cover:</p> <ol style="list-style-type: none"> <li>1. How will the contract meet and reflect the criteria and ambitions of the council for Hackney Town Centre Regeneration?</li> <li>2. How the consultation and engagement related to Hackney Central will be reflected in the contract - balancing the needs and interest of the council, residents, and businesses.</li> </ol>

Dates	Proposed Item	Directorate and lead officer contact	Description, Comment and Purpose of item
	Overview of Cabinet Member Priorities for the New Administration	<p>Mayor's Office Cllr Guy Nicholson Deputy Mayor for Housing Supply, planning, Culture and Inclusive Economy Cllr Carole Williams, Cabinet Member for Employment, Human Resource and Equalities</p> <p>Cllr Mete Coban, Cabinet Member for Environment and Transport</p>	<p>Following the appointment of a new administration the Skills, Economy and Growth Scrutiny Commission (SEG) has requested for the following Cabinet Members:</p> <ul style="list-style-type: none"> <li>Cllr Guy Nicholson, Deputy Mayor for Housing Supply, Planning, Culture and Inclusive Economy</li> </ul> <p>to give an overview of their high-level plans and commitments relating to:</p> <ol style="list-style-type: none"> <li>Supporting Hackney to recover</li> <li>A green deal for Hackney</li> <li>Thriving high streets and neighbourhoods.</li> </ol> <p>Highlighting areas of key priority for the next 1-2 years.</p>
<p><b>18<sup>th</sup> July 2022</b></p> <p>Papers deadline: Wed 6<sup>rd</sup> July 2022</p>	A Review of the Adult Learning / Education and Skills Retraining in Hackney	<p>London Borough of Hackney</p> <p>Andrew Munk – Head of Employment,</p>	<p>The purpose of this item is to explore the local support and provisions available to help local workers and adults of working age to retrain and transition into new and future job roles.</p> <p>To support this discussion input was sought from the borough's further education institution (New City College) and a local training and skills provider (ELATT) operating in the borough.</p>

Dates	Proposed Item	Directorate and lead officer contact	Description, Comment and Purpose of item
		<p>Skills and Adult Learning</p> <p>Jill Gander - Head of Adult Learning Quality &amp; Curriculum</p> <p>New City College Alison Arnaud, Principal: Hackney and Tower Hamlets Colleges (New City College Group).</p> <p>ELATT Anthony Harmer, Chief Executive</p>	<ul style="list-style-type: none"> <li>• A look at how the Council, Further education providers and adult learning and skills training providers' invest the National Skills Fund to retrain and upskill the adult workforce for Hackney.</li> <li>• Review of the Council's integrated adult learning and employment and skills service</li> </ul>

Dates	Proposed Item	Directorate and lead officer contact	Description, Comment and Purpose of item
<p><b>19<sup>th</sup> September 2022</b></p> <p>Papers deadline: Wed 7<sup>th</sup> Sept 2022</p> <p><b>MEETING CANCELLED</b></p>	<p>Understanding the local economy – London Borough of Hackney</p>	<p>Climate, Homes and Economy</p> <p>Stephen Haynes, Strategic Director Inclusive Economy, Corporate Policy &amp; New Homes</p> <p>Michael Toyer, Economic Development Manager</p>	<p>Understanding the economic changes pre and post covid and the Council response.</p> <ol style="list-style-type: none"> <li>1. Pre and post pandemic economic information update</li> <li>2. What this means for the borough and local economy</li> <li>3. Key considerations for the economic development plan</li> </ol>



Dates	Proposed Item	Directorate and lead officer contact	Description, Comment and Purpose of item
<p><b>21<sup>st</sup> November 2022</b></p> <p>Papers deadline: Wed 9<sup>th</sup> Nov 2022</p>	<p>Changes to Transport for London Bus Network and the London Borough of Hackney</p>	<p>Transport for London Geoff Hobbs Bus User UK Claire Walters Chief Executive</p> <p>London TravelWatch Alex smith, Head of Campaigns</p> <p>London Borough of Hackney Cllr Yvonne Maxwell</p> <p>Tyler Linton, Acting Head of Streetscene</p> <p>Dominic West, Lead Officer Public Transport</p> <p>Sonia Khan, Head of Policy and Strategic Delivery</p>	<p>A review of the bus network in the light of the proposed cuts by TfL to London's bus services. This discussion is to ensure TfL have explored all avenues to mitigate any negative socio-economic, connectivity, and frequency impacts to Hackney borough's residents, businesses and workers.</p> <p><i>This item aims to use the information submitted from residents and community organisations to the Commission about the views and experiences of bus service users.</i></p>

Dates	Proposed Item	Directorate and lead officer contact	Description, Comment and Purpose of item
<p><b>14<sup>th</sup> December 2022</b></p> <p>Papers deadline: Fri 2<sup>nd</sup> December 2022</p>	<p>London Borough of Hackney Economic Update - Understanding the local economy</p>	<p>Climate, Homes and Economy</p> <p>Michael Toyer, Economic Development Manager</p>	<p>Purpose of this item is to understand the changes to the local economy pre and post pandemic and the Council response. This item will provide the Commission with information about the local economy in addition to the potential future economic opportunities and challenges that could have an impact in Hackney and drive wider change in the borough's local economy. The information will cover:</p> <ol style="list-style-type: none"> <li>1. A look at the economy pre and post pandemic</li> <li>2. What this means for the borough and local economy</li> <li>3. Key considerations for the Council's Economic Development Plan</li> <li>4. Cost of living support to local businesses.</li> </ol>

<p><b>9<sup>th</sup> January 2023</b></p> <p>Papers deadline: Mon 19<sup>th</sup> Dec 2022</p>	<p>Future of Libraries and Hackney's Library Strategy</p>	<p>Polly Cziok Strategic Director, Engagement, Culture and Organisational Development</p> <p>Petra Roberts Strategic Service Head for Culture, Libraries and Heritage</p> <p>Cllr Kennedy Cabinet Member for Health, Adult Social Care, Voluntary Sector and Culture</p> <p>Union Representatives</p> <p>Libraries Connected</p>	<p>An overview of the strategy (objectives and ambitions) to understand what it aims to deliver for the borough; alongside considering how the strategy will be implemented and the impact of the changes proposed on library services, the buildings and staff.</p> <p><u>Purpose of the meeting</u> The purpose of the meeting is to review the implementation plan for the library strategy, consider the future plans for library spaces and workforce changes. The information will cover:</p> <ol style="list-style-type: none"> <li>1. Overview of the new library strategy, vision and proposed implementation plan</li> <li>2. Information about the service review data, challenges and opportunities</li> <li>3. Information about potential of additional functions in libraries</li> <li>4. Information about managing changes in demand given the current economic crisis.</li> </ol>
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Dates	Proposed Item	Directorate and lead officer contact	Description, Comment and Purpose of item
<p><b>6<sup>th</sup> February 2023</b></p> <p>Papers deadline: Wed 25<sup>th</sup> 2023</p>	<p>Cabinet Member Question Time</p>	<p>Cllr Guy Nicholson</p> <p>Climate, Homes and Economy</p> <p>Aled Richards, Strategic Director Sustainability and Public Realm</p> <p>Stephen Haynes, Strategic Director Inclusive Economy, Corporate Policy &amp; New Homes</p>	<p>Cabinet Question Time session for the Deputy Mayor &amp; Cabinet Member for Delivery, Inclusive Economy and Regeneration</p> <ul style="list-style-type: none"> <li>• Community Wealth Building - supporting and embedding co-operative led business models and social enterprise business models</li> <li>• Green and Circular Economy - defining the green economy and circular economy – How businesses are being supported (a look at the Circular economy pilot outcomes) to participate in the green and circular economy.</li> </ul>

Dates	Proposed Item	Directorate and lead officer contact	Description, Comment and Purpose of item
	Economy Development Plan and development of metrics	Climate, Homes and Economy Stephen Haynes, Strategic Director Inclusive Economy, Corporate Policy & New Homes  Michael Toyer, Economic Development Manager	Economy Development Plan and development of metrics – Development of metrics which allow the council to measure the impact of its working on shaping an inclusive economy. TBC
<b>8th March 2023</b>  Papers deadline: Mon 27 <sup>th</sup> Feb 2023	Cabinet Member Question Time	Cllr Mete Coban  Climate, Homes and Economy Aled Richards, Strategic Director Sustainability and Public Realm	Cabinet Question Time session for the Cabinet Member for Environment and Transport <ul style="list-style-type: none"> <li>• New Green Deal - investment of £50 million to help reduce energy bills for residents and tackle toxic air pollution.</li> <li>• Climate Action Plan – A review of the Council's engagement and consultation with businesses during the climate action plan consultation period</li> </ul>

Dates	Proposed Item	Directorate and lead officer contact	Description, Comment and Purpose of item
<p><b>25<sup>th</sup> April 2023</b></p> <p>Papers deadline: Mon 27<sup>th</sup> Feb 2023</p>	<p>Cabinet Question Time</p>	<p>Cllr Carole Williams</p> <p>Climate, Homes and Economy</p> <p>Stephen Haynes, Strategic Director Inclusive Economy, Corporate Policy &amp; New Homes</p> <p>Dujon Harvey Interim Head of Employment, Skills &amp; Adult Learning</p>	<p>Cabinet Question Time session for the Cabinet member for Employment, Human Resources and Equalities</p> <ul style="list-style-type: none"> <li>• Green Skills</li> <li>• Adult Learning - A look at the redevelopment and changes to adult learning courses.</li> </ul>

**Item to be scheduled in work programme**

**Economy**

- **Review of Inclusive Economy Strategy** (date to be advised)
- **Empty spaces and micro businesses** (date to be advised)
- **Affordable shops, food and the 15 minutes neighbourhoods** – Raised about Hoxton in public consultation (date to be advised)

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